

Construction Health & Safety Consultant - Graduate / Trainee Position

Are you ready to kick-start your career in Construction Health & Safety?

Are you passionate about making workplaces safer for everyone?

At Thomson Gray we provide construction consultancy to a variety of clients across the UK. We're looking for an enthusiastic graduate / trainee to join our team, to learn from our experienced Health & Safety practitioners.

Who we are

Thomson Gray are an independent Construction Consultancy providing professional advice to clients on property and construction projects throughout the UK. We employ 75 staff across our five offices in Scotland.

How it works

You would work out of our Edinburgh office and gain hands on experience providing H&S advice on a variety of exciting construction projects. Full training will be provided, and you will learn from our experienced H&S team who have been working in the industry for decades. You will be given time throughout the week to study an online degree program. At the end of the Graduate programme you will have a degree in a Health & Safety related subject and will have received excellent mentorship and training with plenty of real-life experience on construction projects across Scotland.

Do you have:

- A keen interest in health and safety
- Computer literacy – Office 365, Word, Excel (desirable)
- Driver's License (own transport desirable)
- Ability to write and edit reports in a clear & concise manner

What you'll be doing:

- Visiting construction sites and assisting in H&S audits
- Assisting clients to ensure they comply with their H&S duties
- Preparing and checking health and safety documents
- Attending online and in person meetings for various construction projects
- Communicating effectively with clients, contractors, designers and colleagues
- Assisting qualified staff in the role of Principal Designer where required in accordance with the CDM2015 Regulations
- Supporting colleagues across other disciplines within Thomson Gray
- Clear career progression opportunities

Why Thomson Gray?

This isn't just about checking boxes and filing reports. We're building a culture where safety is everyone's priority, and we need fresh perspectives to help us get there. You'll be part of a supportive team that values innovation and creative thinking.

Thomson Gray are an independent construction consultancy providing clients with a range of services across the property and construction industry. The company was originally formed in 2004,

with an office in Edinburgh. Since that time the practice has grown exponentially and now operates from five offices – Edinburgh, Glasgow, Aberdeen, Melrose and Inverness. This allows us to provide extensive geographical coverage to clients, throughout Scotland.

We are looking for candidates to join the team on a permanent basis starting as soon as practicable. School leavers with sufficient qualifications to attend University or those with a suitable undergraduate degree will be considered.

What we offer:

- Gross salary £19,000 to £21,000
- Putting candidates through an undergraduate degree or Masters Degree
- Clear route for career progression
- Working on high profile projects
- Flexible Hybrid working
- Generous holiday entitlement (26 days annual leave), plus Christmas and Easter closures
- All professional membership will be paid for – IOSH, APS
- Company pension scheme enrolment
- All IT equipment and software provided

Full training will be provided through a suitable Degree training programme in Health & Safety / Risk Management and will include additional training to work towards CertIOSH / Chartered Membership of IOSH.

Ready to Make a Difference?

If you're excited about building a safer future and want to grow with a company that invests in its people, we want to hear from you!

Send your CV and a cover letter telling us why you're perfect for this role to stuart.deans@thomsongray.com